

1ST May 2021

HSE POLICY

Occupational Health & Safety of all employees including sub-contractors is the prime responsibility of our Organisation. **ABN SCAFFOLDS LLC** is committed to prevent all incidents which results Injury, ill-health, Property damage and Environmental impacts arising out of various Scaffolding operations which include Design, supply, delivery, installation, dismantling & storage of various Access Scaffoldings, suspended platforms (cradles), Loading platforms, event seats, etc. through effective operational controls.

Our faith:

- ❖ By taking proper precautions all incidents that cause injury, illness, property damage and Environmental impacts can be prevented. Also it is a best business practice to preserve the Environment as well as to protect people from injuries and ill health
- ❖ A health and safety culture has to create a situation where everyone can not only come to work in a safe and healthy environment, but also they will believe in the need to behave and operate in a responsible manner.
- ❖ It is primarily a line responsibility to ensure the Safety of employees working under them and HSE personal will act as a functional expert in advising the line staff to manage HSE effectively.

Our Goals:

- ❖ To provide safe working environment to all employees to perform their activities safely.
- ❖ To provide activity based HSE Trainings for all employees including sub-contractors.
- ❖ To discourage unsafe act and unsafe behaviour at work through counselling and disciplinary procedures.
- ❖ To build HSE requirements as a functional requirement in all organisational operations.
- ❖ To make all our operations as safe as reasonably practicable and also as environmental friendly as possible.
- ❖ To monitor the occupational health of employees at regular intervals.
- ❖ To achieve ZERO Incidents is our final Goal.

Our Strategy:

- ❖ Communicate the HSE Policy to all employees with specific reference of their responsibility towards HSE.
- ❖ A formal Activity Risk Assessment will be conducted for all operations and necessary control measures will be implemented as per the recommendations before starts.
- ❖ Comply with all Federal/local/contractual and internationally recognised legislations, standards and best practice.
- ❖ Regular monitoring of our health and safety performance of individuals & work places to identify areas for improvement and to achieve continual improvement.

**ANDREW PETER CLARKE,
MANAGING DIRECTOR.**